

Job Title: Millwright
Department: Road Crew
Report To: Project Manager
FSLA Status: Non-Exempt
Labor Grade: 4

Company Profile and Mission:

Collins & Jewell Co., Inc is an Industrial Installation and Custom Steel Fabrication company which provides the Manufacturing and Processing Industries with the latest mechanical services. Our professionally trained staff can cover the complete spectrum of Industrial Installation and Custom Fabrication manufacturing projects ranging from mechanical, electrical, and project management needs for any scale project large or small. This is done through our high caliber responsive team of experienced professionals who employ integrity, honesty, and ingenuity. Our commitment is to deliver the highest quality, the latest technology, and unmatched flexibility which will enable us to exceed our customers' expectations.

Our mission is to pride ourselves in our ability to meet the needs of our growing list of customers and welcome the opportunity to face special challenges head-on while maintaining a strict standard of cost-effectiveness and timeliness.

COVID-19 continues to significantly impact our employees, families and communities. With employee health and safety as our top priority, Collins & Jewell Company Inc is taking action to address the increased risk and uncertainty COVID variants pose in the workplace and ensuring we meet our commitments to national security.

Summary of Position:

Assemble, Install equipment using hand tools and power tools. Position steel beams to support bedplates of machines and equipment using blueprint and schematic drawings.

Job Requirements include but not limited to the following. Other duties may be assigned per the direction of the Sr. Leadman and/or Project Manager.

Essential Duties and Responsibilities:

- Skilled in many construction activities and familiar with Industrial environments; Welding, Pipe Fitting,
- Rigging and Structural Steel Layout and Fabrication.
- Perform Stick and TIG Welding (Stainless and Carbon Steel).
- Knowledge of Commercial/Industrial Building Materials and Good mechanical skills.
- Assemble Machinery, Equipment, Steel Stairs/Handrails and Walking Platforms.
- Operate Hoists, Jacks, and other Rigging Devices.
- Knowledge of Trade Hand tools, Rulers, Squares and Alignment Equipment.
- Understanding and Mechanical Connection of piping to equipment, testing of Equipment and evaluate mechanical operation.
- Knowledge of Blueprints and schematic drawings for assembly and placement of equipment and structural steel components.
- Assemble equipment and bolt, or otherwise fasten to foundations or other structures.
- Dismantle equipment for shipment to installation site.
- Able to work in both Outdoor/Indoor Conditions.
- Able to withstand hours of Lifting, Climbing and Physical Force (Bending/Twisting/Lifting).
- Able to work and perform job duties at Heights greater than 75ft and work in confined space situations.

- Ability to create solutions to ensure product meets customer requirements.
- Ability to work as a team member and take direction from site supervisor.
- Math Skills.
- Must have a Valid Driver's License.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience:

High school diploma or general education degree (GED), and/or 12 months experience.

Specialized Knowledge and Skills:

- **Language Skills:** Ability to read and interpret documents such as blueprints, safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to communicate effectively with supervisor and other employees of organization.
- **Mathematical Skills:** Ability to calculate figures and amounts such as proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry. All applications necessary to adequately perform required tasks.
- **Reasoning Ability:** Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.
- **Certificates, Licenses, Registrations:** N/A

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing this job, the employee is constantly required to stand; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee frequently is required to walk and stoop, kneel, crouch, or crawl. The employee is occasionally required to climb or balance.

The employee must occasionally lift and/or move up to 50 pounds. The employee must occasionally push and/or pull a maximum force of 200 lbs. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus. Close mental and visual applications required to interpret drawing, layout and plan work. Good judgment in determining best method and procedure to be followed. Able to work on jobs while applying safety rules at all times.

Quality Characteristics:

The individual for this position must be an energetic person who interacts well with a diverse staff and client base. This person will be highly motivated, proactive, and able to work independently. The candidate for this position will feel comfortable taking the initiative in system development, problem solving, internal and external office communications as well as be flexible and accommodating in adapting to shifting priorities. A

professional work ethic, positive attitude, and the openness to new challenges will be a required attribute for this position. This person will demonstrate their ability regarding, attention to detail, organization, and a creative problem solver. The candidate for this position will maintain composure and enjoy working in an evolving environment proving ambitions of self-improvement and the willingness to cross train in responsibilities of other departments.

Evaluation Criteria:

- Adherence to Company Policy
- Safety
- Flexibility
- Attitude, Conduct, Representation & Interpersonal Relationships
- Organization
- Productivity & Quality
- Dependability & Independence
- Creativity & Initiative
- Knowledge of Job
- Proper use of Tools & Equipment

Benefits:

- Medical Benefits (To include; Vision, Dental, Short Term Disability)
- Retirement Plan (401K)
- Paid Vacations
- Paid Holidays
- Employee Uniforms
- Equal Opportunity Employer